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PART-IIA

GOVERNMENT OF MEGHALAYA ORDERS BY THE GOVERNOR

NOTIFICATIONS

The 12th July, 2012.

No.AGRI(E)408/79/226.—In partial modification of this Department's letter No.AGRI(E)408/79/89, dated 17th April, 2012, I am directed to furnish herewith the terms and conditions of deputation of Smti. C. M. Marbaniang to Meghalaya Small Farmer's Agri-Business Consortium, as follows :-

Terms & Conditions

1. Period of deputation.

One year with effect from the date of joining in the First instance, with deputation duty allowance.

2. Pay.

During the period of deputation, the officer will be Entitled to draw his pay and allowances as admissible under the State Govt., Rules plus deputation (duty) allowances at 5% of the employee's basic pay subject to a maximum of Rs. 2000/- p.m. if the transfer is outside the station provided that the basic pay plus deputation (duty) allowance shall at no time exceed Rs.46,760/-p.m. (copy of OM.No.FEG.74/92/365, dated 17.8.10 enclosed).

Or

The Officer may elect the scaled of pay prescribed by the foreign Employer/borrowing Governmental plus other allowance admissible under the Rule of the Foreign Employer/borrowings Government but without the benefit of the deputation (duty) allowances subject to the restriction laid down in para 4.5 of Finance (E) Department O.M.No.FEG-74/72/170, dated 8.2.77.

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| 3. Dearness Allowances etc. | The Officer will be entitled to the dearness Allowances Under the rules of his parent Government (or under the rules of the Foreign Employer/borrowing Government according to his option to retain his scale of pay under the parent Government or he draws pay in the scale of pay attached to the post under the Foreign Employer borrowing Government. |
| 4. Joining Time T.A/D.A | The Officer will be entitled to joining time T.A/D.A both On joining the post of deputation and on reversion there from to the parent Government under the rules of the Foreign Employer. The expenditure for the purpose will be borne by the Foreign Employer, T.A/D.A. for journeys performed on tour in connection with the work of the Foreign employer will be paid by and under the rules of the Foreign employer (in case of deputation to other State Government including Government of India joining time pay and T.A. will be regulated as per provision laid down in Appendix 3-B of Account Code Vol.I). |
| 5. Leave Salary & Pension Contribution | The Foreign Employer will be liable to pay the leave salary and pension contribution according to the rate in force from time to time. Regarding payment of leave salary, the procedure laid down in O.M.No.FEG.74/72/114, dated 4.11.75 shall apply. (In case of deputation to other Governments including Government of India, General Principles as laid down in Account Code Vol-I shall apply.) |
| 6. Leave Salary during Disability Leave. | - The Foreign Employer will be liable to pay the leave salary in respect of any disability incurred in and through service under the Foreign Employer even if such disability manifests itself after the termination of the service under the Foreign Employer. |
| 7. Pension or Contribution Provident Fund. | - The Officer will not be allowed to join any pension or contributory Provident Fund scheme. |
| 8. Medical facilities | - The foreign employer/borrowing Government will provide the medical facilities not inferior to those which the Officer would have been enjoyed in his parent Government but for his deputation. |
| 9. Grant of Gratuity or Pension for injury or Death. | - The Foreign Employer will be responsible for payment of any gratuity or pension that may be admissible under the rules if any injury is sustained or death occurs during the services under the foreign employer. |

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| 10. Compensatory allowance. | - | The whole expenditure in respect of any compensatory allowance for the period of leave during, and/or at the end of services under the Foreign Employer/borrowing Governments before he joins his parent Government will be borne by the Foreign Employer/borrowing Government. |
| 11. Local Allowance | - | The Officer will be entitled to the Local(City) allowance, House rent allowance and other local allowances according to the rules of the foreign Employer/borrowing Government. |
| 12. Bonus | - | The Officer will be entitled to the Bonus if any, at the rate as declared and allowed by the Foreign employer to its employees if he opts the scale of pay of the deputation post. |
| 13. Leave Rules | - | The Officer will remain subject to leave Rules applicable to the Service of which he is a member. |
| 14. Traveling Concession | - | The Officer will be entitled to leave Travel Concession from the Foreign Employer/borrowing Government on the scale he is entitled to under the parent Govt. and the cost of such concession will be borne by the foreign Employer/borrowing Government. |
| 15. Residential Accommodation. | - | The Officer will be entitled to the residential accommodation according to the Rules of his parent Government (or the Rules of the Foreign Employer/borrowing Government according to his option to draw his own grade pay or the scale of pay of the deputation post)and the expenditure should be borne by the foreign employer/borrowing Government. |
| 16. Moveable and Immoveable Properties. | - | The Officer will regularly furnish returns of moveable and immoveable properties owned by him to his Parent Government. |
| 17. Commencement and Termination of Deputation Services. | - | The date of Commencement of the Service Officer handed over charge of the post in his Parent Department/Office and the date of Termination will be the date he taken over charges of the post in his Parent Department/Office as provided under F.Rs. and S.Rs. |

B. B. MARAK,

Under Secretary to the Govt. of Meghalaya,
Agriculture, etc. Departments.

The 12th July, 2012.

No.AGRI(E)92/79/557.—In partial modification of this Department's letter No.AGRI(E)92/79/544, dated 17th April, 2012, I am directed to send herewith the terms and conditions of deputation of Smti. M. D. M. Mihsil, Joint Director of Horticulture (Mkt, A & A), to Meghalaya Small Farmer's Agri-Business Consortium, as follows :-

Terms & Conditions

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| 1. | Period of deputation | - | One year with effect from the date of joining in the first instance with deputation duty allowance |
| 2. | Pay | - | <p>During the period of deputation, the Officer will be entitled to draw his own grade pay and allowances as admissible under the State Govt. Rules plus deputation (duty) allowances at 5% of the employee's basic pay subject to a maximum of ₹. 1000/- P.M. when the transfer is within the same station and 10% of the employee's basic pay subject to a maximum of ₹.2000/- p.m. if the transfer is outside the station, provided that the basic pay plus deputation (duty)allowance shall at no time exceed ₹.46,760/- p.m.(copy of OM.No.FEG.74/92/365,dated 17.8.10 enclosed)</p> <p style="text-align: center;"><u>OR</u></p> <p>The Officer may elect the scale of pay prescribed by the Foreign Employer/borrowing Government plus other allowances admissible under the Rules of the Foreign Employer/borrowing Government but without the benefit of deputation(duty) allowances subject to the restriction laid down in Para 4.5 of Finance(E)Department O.M.No.FEG.74/72/170,dated 8.2.77.</p> |
| 3. | Dearness Allowances etc. | - | The Officer will be entitled to the dearness allowance under the rules of his parent Government(or under the rules of the Foreign Employer/borrowing Government according to his option to retain his scale of pay under the parent Government or he draws pay in the scale of pay attached to the post under the Foreign Employer/borrowing Government). |
| 4. | Joining Time T.A./D.A. | - | The Officer will be entitled to joining time and T.A./D.A. both on joining the post of deputation and on reversion there from to the parent Government under the rules of the Foreign Employer. The expenditure for the purpose will be borne by the Foreign employer. T.A./D.A. for journeys performed on tour in connection with the work of the foreign employer will be paid by and under the rules of the foreign employer.(In case of deputation to other State Government including Government of India joining time pay and T.A.will be regulated as per provision laid down in Appendix 3-B of Account Code Vol.I) |

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| 5. | Leave Salary & Pension Contribution | | <p>The Foreign Employer will be liable to pay the leave salary and pension contribution according to the rate in force from time to time. Regarding payment of leave salary, the procedure laid down in O.M.No.FEG.74/72/114, dated 4.11.75 shall apply. (In case of deputation to other Governments including Government of India, General Principles as laid down in Account Code Vol-I shall apply.)</p> |
| 6 | Leave Salary during Disability Leave. | - | <p>The Foreign Employer will be liable to pay the leave salary in respect of any disability incurred in and through service under the Foreign Employer even if such disability manifests itself after the termination of the service under the Foreign Employer.</p> |
| 7. | Pension or Contribution Provident Fund. | - | <p>The Officer will not be allowed to join any pension or contributory Provident Fund scheme.</p> |
| 8. | Medical facilities | - | <p>The foreign employer/borrowing Government will provide the medical facilities not inferior to those which the Officer would have been enjoyed in his parent Government but for his deputation.</p> |
| 9. | Grant of Gratuity or Pension for injury or Death. | - | <p>The Foreign Employer will be responsible for payment of any gratuity or pension that may be admissible under the rules if any injury is sustained or death occurs during the services under the foreign employer.</p> |
| 10. | Compensatory allowance. | - | <p>The whole expenditure in respect of any compensatory allowance for the period of leave during, and/or at the end of services under the Foreign Employer/borrowing Governments before he joins his parent Government will be borne by the Foreign Employer/borrowing Government.</p> |
| 11. | Local Allowance | - | <p>The Officer will be entitled to the Local(City) allowance, House rent allowance and other local allowances according to the rules of the foreign Employer/borrowing Government.</p> |
| 12. | Bonus | - | <p>The Officer will be entitled to the Bonus if any, at the rate as declared and allowed by the Foreign employer to its employees if he opts the scale of pay of the deputation post.</p> |
| 13. | Leave Rules | - | <p>The Officer will remain subject to leave Rules applicable to the Service of which he is a member.</p> |
| 14. | Traveling Concession | - | <p>The Officer will be entitled to leave Travel Concession from the Foreign Employer/borrowing Government on the scale he is entitled to under the parent Govt. and the cost of such concession will be borne by the foreign Employer/borrowing Government.</p> |

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| 15. Residential Accommodation. | - | The Officer will be entitled to the residential accommodation according to the Rules of his parent Government (or the Rules of the Foreign Employer/ borrowing Government according to his option to draw his own grade pay or the scale of pay of the deputation post)and the expenditure should be borne by the foreign employer/borrowing Government. |
| 16. Moveable and Immoveable Properties. | - | The Officer will regularly furnish returns of moveable and immoveable properties owned by him to his Parent Government. |
| 17. Commencement and Termination of Deputation Services. | - | The date of Commencement of the Service Officer handed over charge of the post in his Parent Department/Office and the date of Termination will be the date he taken over charges of the post in his Parent Department/Office as provided under F.Rs. and S.Rs, |

B. B. MARAK,

Under Secretary to the Govt. of Meghalaya,
Agriculture, etc. Departments.

The 2nd July, 2012.

ADDENDA

No.SYA.87/2007/221.— In this Department's Guidelines for the Chief Minister's Youth Development Scheme, the following new entries shall be added below the existing entries :-

4. (g) Chief Minister's Career Guidance Scheme(CMCGS).
- (h) Support for an Annual fresher Social/Annual Get Together/Counseling sessions of Students from Meghalaya studying in colleges at the metros and any major educational centres.
- (i) Conduct of Chief Minister Tournament in any discipline to be approved by the Chief Minister Government of Meghalaya.
5. **Target Group:**
 - (ii) The Youth of the State pursuing further studies/career at metros and other major education centres in the country. The Resident Commissioner(s) of the nearest Meghalaya House located at will make selection of the Youth and activities to be taken up from the approved activities as listed at point 4 under scheme through the Screening Committee consisting of the Resident Commissioner and the Chief Secretary Government of Meghalaya as Chairperson. Prior to that the Resident Commissioner will submit the detail proposal and detail estimate to the Director and the Department of Sports and Youth Affairs.
 - (iii) Promotion of Sports for Rural and Urban youth in the age of 12 to 19 years. The Director of Sports and Youth Affairs will submit proposal of Sports events to be undertaken as Chief Minister Tournament.
6. **Allocation of fund:**

Out of the Annual Total provision earmarked/to be earmarked in the Plan Budget of the Sports and Youth Affairs. Fund will be made available to the East Khasi Hills and West Garo Hills relatively higher than the other remaining districts to be determined by the Sports and Youth Affairs Department and the balance will be allocated to the Director of Sports and Youth Affairs for (i) Conduct of Chief Minister Tournament by the Directorate of Sports and Youth Affairs (ii) For Special innovative schemes formulated and proposed by Deputy Commissioner/Resident Commissioner. However detail plan and financial estimate to be submitted to the Director of Sports and Youth Affairs for approval by the Sports and Youth Affairs Department.
8. **Formulation and execution of the scheme:**
 - (aa) for special and innovative activities under the scheme Deputy Commissioner/Resident Commissioner shall formulate detail proposals to be undertaken during the Year and submit the same to the Directorate of Sports and Youth Affairs on or before June every year.
 - (cc) For special schemes and innovative schemes proposed by the Deputy Commissioner/Resident Commissioner/Director S & YA exceeding ₹ 50,000/- sanction will be issued with prior approval of the Nodal Department.

D. P. WAHLANG,

Commissioner and Secretary to the Government of Meghalaya,
Sports and Youth Affairs Department.

The 2nd July, 2012.

No.SYA.87/2007/223.—The Governor of Meghalaya is pleased to notify the Chief Minister's Career Guidance Scheme (CMCGS) for proper implementation which as per Guidelines at para 4(g) of the Guidelines of the Chief Minister's Youth Development Scheme entered in this Deptt's Addenda No.SYA.87/2007/221, dated the 2nd July, 2012.

Guidelines for Implementation of the Chief Minister's Career Guidance Scheme.

In terms of clause 4(g) of the Guidelines for the Chief Minister's Youth Development Programme, the Chief Minister's Career Guidance Scheme (CMCGS) is one of the activities to be taken up under the Programme. The guidelines for the implementation of Chief Minister's Career Guidance Scheme are as follows:

2. Main Features: The main components of the Scheme shall be as follows:

- (i) Coaching/training for competitive examination;
- (ii) Coaching for entrance examination to professional course;
- (iii) Mapping of career opportunities and counselling and coaching thereof,
- (iv) Orientation of faculty and institutions for career guidance

3. Coaching/training for Competitive Examination:

- (i) The competitive examinations for recruitment to jobs in the Government and Public sector such as civil services at the Central and State level, Armed Forces, Central Para Military Forces, nationalized banks, insurance companies etc. require extensive preparation by the examinees.
- (ii) To help the interested candidates to prepare themselves for such examinations, assistance and support in terms of coaching and training will be provided.
- (iii) Coaching facilities will be arranged at Shillong, Tura and Delhi.
- (iv) Candidates may also be sponsored to undergo coaching at select coaching centres of repute in other places on a fixed stipend. The number of candidates and the amount of stipend shall be determined by the Government based on the budgetary support available and other relevant factors.
- (v) Selection of the candidates, coaching centres and service providers shall be done through a fair, objective and transparent mechanism.

4. Coaching for Entrance Examinations to Professional Courses:

- (i) Admissions to a large number of professional courses such as engineering, medical, management etc are determined today on the basis of combined entrance examination. These examinations have different kind of rigour and therefore, require a special kind of preparation and orientation on the part of students.
- (ii) Coaching through specialized agencies has become a common feature of preparation for such entrance examinations. Lack of coaching places the students at a distinct disadvantage
- (iii) The State does not have coaching agencies of repute within the State at present. This becomes a handicap to the students who are otherwise bright and deserving.
- (iv) To assist them, coaching centres will be organized at Tura, Shillong and Delhi either through outsourcing or to be departmentally managed.

- (v) Students may also be sponsored to the coaching centres of national repute at other places on a stipend.
- (vi) Selection of the candidates, coaching centres and service providers shall be done through a fair, objective and transparent mechanism.

5. Mapping of career opportunities:

- (i) Vast opportunities have opened up today in the form of new career avenues, both within the country and abroad, which the youth of the State should be able to tap and benefit from.
- (ii) New and specific skills have to be acquired to be able to take advantage of these opportunities.
- (iii) Academic institutions, both in the public and the private sectors, conduct courses for imparting such skills to the youth.
- (iv) The Career Counseling Centres (CCCs) will undertake an extensive mapping of such career opportunities. The mapping should cover, inter-alia, academic qualifications required, eligibility criteria for different career options available, specific skills required etc.
- (v) The information compiled through the mapping exercise will be documented, published and disseminated as extensively as possible.
- (vi) CCCs will also provide counselling and guidance to the youth about these career opportunities, having regard to their qualifications and aptitude.
- (vii) Through a system of objective screening, the identified youth will be provided coaching and training to acquire the basic skills required.
- (viii) This might involve venturing outside the State. CCCs will also arrange motivational programmes to encourage the youth to be prepared for this.
- (ix) To provide such career counselling and coaching through outreach programs.

6. Orientation of faculty and Institutions for career guidance:

- (i) In order to enable the youth to derive the benefits from the mapping of career opportunities, it will be important to orient them towards that direction from an early stage.
- (ii) The educational institutions have to play a critical role in this endeavour.
- (iii) The teachers as well as the institutions will need to devote a part of their time, effort and resources towards this end.
- (iv) For this purpose, CCCs will organize capacity building programmes for the teachers and the managements of educational institutions.

7. Career Counselling Centres:

- (i) To begin with, three Career Counselling Centres (CCCs) shall be set up at Tura, Shillong and Delhi. They shall carry out all or any of the activities listed under paragraphs 2 above, as may be decided by the Government.
- (ii) The Deputy Commissioners of the West Garo Hills and the East Khasi Hills Districts shall act as the Chief Counsellors for the CCCs at Tura and Shillong respectively.

- (iii) The Resident Commissioner, Meghalaya House, New Delhi shall act as the Chief Counsellor for the Delhi CCC.
- (iv) The Chief Counsellors shall be responsible for the management and administration of their respective CCCs as well as for the discharge of functions and roles assigned to the CCCs.
- (v) The funds meant for the running of CCCs shall be placed at the disposal of Chief Counsellors.
- (vi) Each CCC shall prepare an annual calendar of activities as action plan and an annual report, which will reflect, inter-alia, the status of various activities undertaken by the Centre, financial accounts etc.

8. Monitoring and Evaluation:

- (i) The implementation of the scheme will be monitored on quarterly basis.
- (ii) A monitoring committee under the chairmanship of Chief Secretary shall be constituted.
- (iii) Evaluation by an independent agency may also be got done at regular intervals.

D. P. WAHLANG,

Commissioner and Secretary to the Government of Meghalaya,
Sport and Youth Affairs Department.